MANAGEMENT'S DISCUSSION AND ANALYSIS OF ZOOMD TECHNOLOGIES LTD.

Basis of Presentation

The following management's discussion and analysis ("**MD&A**") relates to the operating results, financial position, cash flows, and outlook guidance of Zoomd Technologies Ltd. (the "**Company**"), its wholly-owned subsidiary Zoomd Ltd. ("**Zoomd**") prepared for the three months ended March 31, 2025 and should be read in conjunction with the Company's unaudited consolidated financial statements for the three months ended March 31, 2025 and related notes attached thereto (the "**Financial Statements**"). For the avoidance of doubt, any reference to the Company in this MD&A fully incorporates and includes Zoomd. The Financial Statements consolidate the accounts of the Company and its subsidiaries. All inter-company balances and transactions have been eliminated on consolidation. The Financial Statements and extracts of those Financial Statements included in this MD&A have been prepared in accordance with IFRS Accounting Standards® as issued by the International Accounting Standards Board ("IASB").

The effective date of this MD&A is May 22, 2025.

Unless otherwise stated herein, all amounts expressed in this MD&A are presented in thousands of United States dollars, denominated by "\$" or "USD" or "US\$", the functional currency of the Company.

FORWARD-LOOKING STATEMENTS

This MD&A includes certain forward-looking statements that are based on current expectations, which involve risks and uncertainties associated with the business and the environment in which the Company operates. Any statements contained herein that are not statements of historical facts may be deemed to be forward-looking statements, including those identified by the expressions "**anticipate**", "**believe**", "**plan**", "**estimate**", "**expect**", "**intend**", and similar expressions to the extent they relate to the Company or its management. The forward-looking statements are not facts but reflect management's current expectations regarding future results or events. In developing the forward-looking statements in this MD&A, the Company has applied several material assumptions, including the availability of financing on reasonable terms, the Company's ability and general business and economic conditions. These forward-looking statements are subject to several risks and uncertainties that could cause actual results or events to differ materially from current expectations, including, but not limited to, risks and uncertainties related to:

- 1. the performance of the Company's business and operations;
- 2. the intention to grow the business and operations of the Company;
- 3. the ability of the Company to implement and execute its technology development roadmap;
- 4. the ability of the Company to grow through mergers and acquisitions;
- 5. future liquidity, financial capacity and availability of future financing;
- 6. global macroeconomic effects on the Company's business, operations, and financial results, including but not limited to the macroeconomic effects of the war between Russia and Ukraine, and the Israeli-Palestinian conflict in the Middle East, as well as trade policy changes, including tariffs;
- 7. general economic conditions, including but not limited to risks associated with the weakening of global economic activity and recession, foreign currency fluctuations, increased interest rates, and inflation;

- 8. demand for the Company's offerings;
- 9. introduction of competing offerings;
- 10. the Company's ability to respond to rapid technological changes with new products and services;
- 11. the return on investment from research and development investments made by the Company;
- 12. the Company's ability to protect and enforce its intellectual property, and risks of potential claims of intellectual property infringement by third parties;
- 13. failure to manage the Company's product and service lifecycles;
- 14. failure to manage open-source software adoption and compliance risks;
- 15. the Company's concentrated customer base, as five of the Company's customers comprise 85% of its revenues for the three months period ended March 31, 2025;
- 16. the ability of the Company's products to operate effectively within the systems of the Company's customers; and
- 17. general industry and privacy regulation trends which may change from time to time and could adversely impact the Company's business, including privacy changes made in the past by Apple and Google as well as future privacy changes.

With respect to the forward-looking statements contained herein, although the Company believes that the expectations and assumptions are reasonable, undue reliance should not be placed on the forward-looking statements, because no assurance can be given that they will prove to be correct. There can be no assurance that the anticipated results or developments will be realized, and actual results can be expected to vary from the results projected and such variances may be material and adverse. The Company disclaims any intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, except as required by law. All forward-looking statements contained in this MD&A are expressly qualified in their entirety by this cautionary statement. Comparisons of results for current and any prior periods are not intended to express any future trends or indications of future performance, unless specifically expressed as such, and should only be viewed as historical data.

Non-IFRS Financial Measures

This MD&A refers to certain non-IFRS measures. These measures are not recognised measures under IFRS, do not have a standardized meaning prescribed by IFRS and are therefore unlikely to be comparable to similar measures presented by other companies. Rather, these measures are provided as additional information to complement those IFRS measures by providing further understanding of the Company's results of operations from management's perspective. The Company's definitions of non-IFRS measures used in this MD&A may not be the same as the definitions for such measures used by other companies in their reporting. Non-IFRS measures have limitations as analytical tools and should not be considered in isolation nor as a substitute for analysis of the Company's financial information reported under IFRS. The Company uses non-IFRS financial measures to provide investors with supplemental measures of its operating performance and to eliminate items that have less bearing on operating performance or operating solely on IFRS financial measures. Specifically, the Company believes that Adjusted EBITDA, when viewed with the Company's results under IFRS and the accompanying reconciliations, provides useful information about the Company's business without regard to potential distortions. By eliminating potential

differences in results of operations between periods caused by factors such as depreciation and amortization methods and share-based compensation, the Company believes that Adjusted EBITDA can provide a useful additional basis for comparing the current performance of the underlying operations being evaluated. The Company believes that securities analysts, investors, and other interested parties frequently use non-IFRS financial measures in the evaluation of issuers. The Company's management also uses non-IFRS financial measures in order to facilitate operating performance comparisons from period to period.

"EBITDA" represents the Company's operating profit before interest, taxes, depreciation, and amortization.

"Adjusted EBITDA" represents the EBITDA adjusted for the exclusion of share-based compensation and one-time non-operating expenses.

See "Reconciliation of Non-IFRS Measures" for a reconciliation of each non-IFRS measure to its most directly comparable IFRS measure.

Company Overview

Zoomd, the Company's wholly-owned operating subsidiary located in Israel, was incorporated on November 29, 2012 and began operating in 2013 in the area of web search and user behavior-based analytics. In September 2019, through a qualifying transaction undertaken pursuant to the rules of the TSX Venture Exchange ("**TSXV**"), Zoomd became a wholly-owned subsidiary of the Company, a reporting issuer in Alberta and British Columbia whose common shares are traded on the TSXV. The Company has developed and acquired proprietary patented technology and targets the needs of various segments of the digital marketing industry. The Company offers its services globally. As such, the Company operates in collaboration with hundreds of publishers and global advertisers.

The Company aims to consistently provide clear added value to its customers. The Company's services and technology stack development roadmap focuses on creating technology solutions which seamlessly integrate with a range of digital media sources. Through this integration, the Company aims to consolidate these sources, allowing its customers to achieve optimal value. The primary focus of this effort is directed towards enhancing user acquisition and retention strategies, tailoring them to the unique requirements of each media source in any screen or platform. Furthermore, the Company is committed to staying attuned to the market dynamics and the changing demands of its customers.

The Company actively evaluates the inclusion of novel distribution media channels into its platform. This adaptive approach ensures that the Company remains responsive to the evolving needs of its customers, contributing to its reputation as a forward-thinking and customer-centric company.

The Company provides clients with KPI (key performance indicators) based advertising and media buying based on the Company's technology, primarily in mobile user acquisition.

The Company is focusing its efforts, which are based on long-term trends within the online advertising industry, in line with its basic strategies of:

- Providing customers with digital, mobile focused advertising technologies, products and services for improving their media buying effectiveness, cost and measurement, and maximising their user acquisition and retention costs.
- Enabling customers to manage their user acquisition campaign budgets on multiple digital channels, screens and platforms including social networks, ad networks, exchanges, content discovery platforms, influencers, connected TV(CTV), all using data driven KPI-based technology.

• Providing extra tools and features as part of its offering in an attempt to simplify campaign management tasks. Such extra tools and features include creative studio editing capabilities for quick ad adjustments, extra layers of data from app stores and unique optimization abilities for saving time and resources on campaign management tasks.

The Company's competitive advantage can be summarized as follows:

- The Company's advertising solution is built as a layer on the ecosystem. It is integrated into numerous media channels, consolidating data and streaming it into a centralized platform, giving the Company the ability to analyse and optimise campaigns for its customers on said channels.
- The Company's diverse offering allows the Company to choose the best channel for a specific target, maximising the advertiser's advertising budget. There is no dependency on any specific supplier or traffic channel. To that end, the Company uses a combination of research, development and acquisitions to improve its offerings;
 - In 2022, the Company acquired all of Albert Technologies Ltd. and Albert Technologies Inc.'s tangible and intangible assets ("Albert"). Albert is a marketing platform for advertisers which primarily targets Google and Meta;
 - In 2021, the Company acquired all of Performance Revenues Ltd's ("Performance Revenues") tangible and intangible assets; which is focuses on influencer and creators marketing;
- The Company's platform and its products do not require an SDK (Software Development Kit) to be implemented.
- Outside of the walled gardens (Google, Meta, etc.) the marketing landscape is very fragmented. Zoomd enables advertisers to leverage a wide range and various types of media channels, from social to programmatic, OEM's, SDK networks and more. Their KPI's are achieved in all channels, or as a mix.
- The Company is not reliant on the Google/Meta "duopoly". They are a part of the Company's offering, but if not performing well, will not be allocated a portion of the media budgets. The Company's platform offers numerous acquisition channels including social, global publishers, SDK ad networks, DSP's, mobile operators, device manufactures and more. KPIs can be achieved, in scale, with less dependency on the "duopoly".
- As the industry is rapidly changing, the Company invests resources in market analysis, customer management and research and development to maintain its competitive advantage and refine its product to further differentiate itself from the competitors in order to build a healthy base for future growth.

Business Excellence and Operational Efficiency

The Company operates in a dynamic and evolving economic environment, influenced by ongoing macroeconomic shifts. These factors continue to shape the global business landscape, particularly within the advertising sector, which remains the Company's primary domain of operation.

To navigate these complexities, the Company's management remains focused on strategic initiatives aimed at enhancing financial resilience and driving sustainable growth, including:

- A continued focus on core user acquisition activities, leveraging the Company's proprietary technology while adapting to evolving market conditions.
- Ongoing cost optimization efforts to improve operational efficiency and maintain a lean and agile structure.
- Expanding and diversifying the Company's customer portfolio across operational segments and geographies, reinforcing business resilience and long term stability.

The successful execution of these strategic decisions led to significant improvements.

In Q1.2025, the Company maintained consistent year-over-year quarterly revenue growth, culminating in over 100% increase compared to Q1.2024. Despite this substantial revenue growth, the Company successfully maintained a controlled expense structure, with operating expenses as a percentage of revenue accounting for 17% in Q1.2025, a substantial improvement from 32% in Q1.2024.

The increase in revenues combined with the modulated operating costs, led to a continued improvement in the Company's financial results achieving an operating income of \$4.9 million for Q1.2025, a \$4.3 million improvement compared to Q1.2024. The Company achieved eight consecutive quarters of operating income growth, culminating in an Adjusted EBITDA of \$5.2 million. Furthermore, the Company recorded a net income of \$4.8 million in Q1.2025. This profitability improvement also strengthened liquidity, with \$3.3 million in terms of cash generated during the quarter.

The Company's diverse customer base covers multiple sectors and regions, and as a result, its revenue cycles may sometimes be influenced by external factors beyond our control, rather than by the quality of the service we provide. These external factors can include seasonal trends, macroeconomic effects, internal client decisions to adjust advertising budgets, and wider changes within the customer's environment. Therefore, management continuously work to ensure the Company maintains a resilient and flexible foundation. This foundation enables the Company to swiftly and effectively respond to these unpredictable shifts while maintaining a healthy bottom line. The Company remains committed to adapting its strategies in response to evolving market conditions and opportunities, with a steadfast focus on delivering value to the Company's stakeholders and ensuring long-term growth and adaptability. The Company's ability to navigate market fluctuations and adapt to changing conditions is reflected in its strong client retention, averaging over three years for our top-tier customers. This figure highlights the trust and stability the Company cultivates with its customers and underscores the Company's ability to success, even in a dynamic and uncertain business environment.

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Selected Financial Information for the Three Months Ended March 31, 2025 and 2024:

The following financial information has been derived from the Company's Financial Statements. For further information see "Overview of Operating Results" below.

	Three months ended March 31,		
	2025	2024	
Revenues	18,172	8,745	
Cost of Revenues	10,126	5,315	
Operating Expenses	3,133	2,841	
Operating Income	4,913	589	
Finance Income	(44)	(52)	
Finance Expense	190	94	
Income Tax	12	8	
Net Income	4,755	539	
Income Per Share (basic)	0.05	0.01	
Income Per Share (diluted)	0.04	0.01	
Adjusted EBITDA*	5,178	1,219	
Distributions or cash dividends Per Share	-	-	
Total Assets	33,185	19,113	
Total Non-Current Liabilities	1,342	1,981	

* Non-IFRS measure

For the period ended March 31, 2025, the Company did not declare any cash dividends.

Financial Operations Overview

Financial Period Ended March 31, 2025.

Revenue

The Company provides clients with KPI based advertising and media buying based on the Company's technology, primarily (but not limited to) in mobile user acquisition.

The KPIs used most frequently are cost per install (CPI), cost per event (CPE), cost per click (CPC) or cost per mille (CPM). Alternatively, the Company may use an agreement whereby the revenue is based on a fixed percentage, by using traffic sources as publishers, ad networks and demand side platforms (DSPs). At the end of each month, the revenues from these advertisers are calculated and recognised, taking into consideration any contractual cap with such advertisers.

Cost of Revenues

Cost of revenues is comprised primarily from costs paid to the publisher or traffic source, for delivering the acquired results (KPIs, CPI, CPE, CPC, CPM) given by the advertisers, or with whom the Company shares the revenues it collects from the advertisers.

Operating Cost and Expenses

The Company's operating costs and expenses are classified into two categories: research and development expenses and all others (e.g., selling, general and administrative expenses). Operating costs also include amortization of intangible assets acquired in the business combination with Albert and Performance Revenues, and amortization of capitalized software development costs. Both have affected the operating margins. For each category, the largest component is typically personnel costs, which consists of salaries, employee benefits, and share-based compensation. Operating costs and expenses are generally recognised as incurred.

Research and Development Expenses

Research and development activities are central to the Company's business. The Company expects to continue its research and development investments in order to reach its planned milestones of the development roadmap. The Company's research and development expenses consist primarily of personnel costs, payments to subcontractors, cloud infrastructure, depreciation and amortization expenses and share-based compensation. The Company capitalizes certain internal and external software development costs, consisting primarily of direct labor associated with creating the internally developed software.

Selling, General and Administrative Expenses

The Company's selling, general and administrative expenses consist primarily of personnel expenses for the Company's sales, marketing, executive, finance, legal, human resources, and administrative personnel. It also includes professional service fees and other general corporate expenses, such as communication, depreciation and amortization, public relations, travel expenses and other office expenses.

The Company expects that its selling, general and administrative expenses will increase in the future. The Company targets global expansion with partners and establishing local operations in specific regions. It also anticipates additional general and administrative costs associated with being a public company. These public company-related expense increases are anticipated to include the costs of additional subsidiaries in various countries, legal fees, accounting and audit fees, directors' and officers' liability insurance premiums and costs related to investor relations.

Finance Income and Finance Expense

Foreign currency transactions are translated into United States dollars using the exchange rates prevailing as at the dates of the transactions or valuation where items are re-measured. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation of year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the Consolidated Statement of net income under "finance income" and "finance expense".

Overview of Operating Results

Three months ended March 31, 2025, compared to three months ended March 31, 2024

Revenues

Revenues for the three months ended March 31, 2025 were \$18,172 as compared to revenues of \$8,745 for the three months ended March 31, 2024, an increase of approximately 108% year over year.

Cost of Revenues

Cost of revenues for the three months ended March 31, 2025 were \$10,126 as compared to cost of revenues of \$5,315 for the three months ended March 31, 2024, an increase of approximately 90% year over year.

Following the improvement in the gross profit margin, costs increased moderately relative to the rate of revenue growth.

Operating Expenses

The following table summarizes operating expenses for the three months ended March 31, 2025 and 2024:

	Three months ended March 31,		
	2025	2024	
Research and Development Salaries and Subcontractors	378	322	
General and Administrative Salaries and Expenses	624	684	
Sales, Marketing, Media Salaries and Related Expenses ⁽¹⁾	1,882	1,241	
Depreciation and Amortization	249	594	
Total Operating Expenses (2)	3,133	2,841	

Notes:

- 1. As a result of the significant growth in both revenues and profitability, certain operating expenses have increased, including salaries for newly hired employees brought in to support this growth, as well as higher bonus payments reflecting improved performance.
- 2. Despite substantial growth, the Company maintained a controlled expense structure, achieving a consistent decrease in the operating expense to revenue ratio, from 32% in Q1.2024 to 17% in Q1.2025.

Operating Income

Operating income for the three months ended March 31, 2025 was \$4,913 as compared to an operating income of \$589 for the three months ended March 31, 2024, an increase of \$4,324. The increase in operating income is mainly attributable to the increase in revenues and an improved gross profit margin.

Adjusted EBITDA

Adjusted EBITDA for the three months ended March 31, 2025 was \$5,178 as compared with Adjusted EBITDA of \$1,219 for the three months ended March 31, 2024 an increase of \$3,959. The increase in Adjusted EBITDA is primarily attributable to the increase in revenues and an improved gross profit margin.

Reconciliation of Non-IFRS Measures

The following table presents a reconciliation of Adjusted EBITDA to operating income for the three months ended March 31, 2025 and 2024:

	Three months ended		
	March 31, 2025	March 31, 2024	
Operating income	4,913	589	
Adjustments:			
Depreciation and amortization	249	594	
Cost of share-based payments	16	36	
Total adjustments	265	630	
Adjusted EBITDA	5,178	1,219	

Finance Expenses, Net, Taxes and Net Income

The change in financial expenses net for the three months ended March 31, 2025, as compared with the three months ended March 31, 2024, is immaterial.

Net income for the three months ended March 31, 2025 was \$4,755 as compared with net income of \$539 for the three months ended March 31, 2024, an increase of \$4,216. The change is primarily attributable to the increase in revenues and the improvement in gross profit margin.

Summary of Quarterly Results

	Q1 2025	Q4 2024	Q3 2024	Q2 2024	Q1 2024	Q4 2023	Q3 2023	Q2 2023
Revenue	18,172	15,066	16,708	13,977	8,745	7,524	7,120	8,820
Operating Income/ (Loss)	4,913	3,288	3,249	2,389	589	56	(78)	(562)
Adjustments:								
Depreciation and amortization	249	196	604	606	594	599	570	555
Cost of share-based payments	16	23	10	38	36	(98)	63	124
Non-recurring compensation payments in connection with business combination	-	-	-	-	-	-	-	44
Costs of discontinuance of non-profitable operations	-	-	-	-	-	-	20	220
Non-recurring income	-	(280)	-	-	-	-	-	-
Adjusted EBITDA	5,178	3,227	3,863	3,033	1,219	557	575	381

The following table below sets out certain financial data for the Company:

Liquidity & Capital Resources

As of March 31, 2025, the Company held cash in the amount of \$12,535, trade receivables in the amount of \$11,697, other current assets in the amount of \$248, trade payables in the amount of \$5,316, a short term bank loan of \$2,006 and other current liabilities in the amount of \$2,032.

To date, the Company's primary source of liquidity has been cash generated from operations. In addition, the Company increased its Credit Line Agreement with a lender, allowing for withdrawals of up to \$3,000. As of the date of this MD&A, the Company has not utilized this credit facility.

Management believes that the Company's recurring revenues, in addition to its existing cash and cash equivalents and cash flow from operations with the implementation of cost savings measures, will be sufficient to meet the Company's working capital requirements and future plans.

Further, see "Liquidity and fair value risk" below for additional information on the general liquidity risks facing the Company.

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Consolidated Cash Flow Activity

The following summarizes the Company's statement of cash flow for the three months ended March 31, 2025 and 2024:

Operating Activities

Net cash generated from operating activities for the three months period ended March 31, 2025 was \$3,519 as compared to net cash generated from operating activities of \$39 for the three months period ended March 31, 2024, an increase of net cash generated from operating activities of \$3,480. The increase is primarily attributable to the increase in revenues and an improved gross profit margin.

Investing Activities

Net cash used in investing activities for the three months period ended March 31, 2025 was \$116 as compared to net cash used in investing activities of \$140 for the three months period ended March 31, 2024. The change in net cash used in investing activities is immaterial.

Financing Activities

Net cash used in financing activities for three months period ended March 31, 2025 was \$103 as compared to net cash used in financing activities of \$246 for the three months period ended March 31, 2024. The change in net cash used in financing activities is immaterial.

Outstanding Share Data

The Company has authorized share capital of an unlimited number of common voting shares. The Company's outstanding securities are comprised of:

	March 31, 2025
Common shares	99,171,999
Options	8,910,948

As of the date of this MD&A, 99,171,999 common shares were issued and outstanding. In addition, as of the date of this MD&A, 8,910,948 stock options were outstanding with exercise prices ranging from CA\$0 to CA\$0.43 per share.

Off-Balance Sheet Arrangements

The Company has not had any off-balance sheet arrangements for the three months periods ended March 31, 2025 and 2024.

Related Party Transactions

Parties are considered to be related if one party has the ability to control the other party or exercise significant influence over the other party's making of financial and operational decisions, or if both parties are controlled by the same third party. The Company engaged in the following related party transactions with Amit Bohensky, the Chairman of the Company, or companies controlled by him.

The Company received business management services from Amit Bohensky Consulting and Investments Ltd., ("**Bohensky Consulting**"), an Israeli company controlled by Amit Bohensky, the Company's Chairman. Such services are provided personally by Amit Bohensky. The Company may terminate the consulting agreement between the parties upon written notice of not less than 90 days. Since the fourth quarter of 2019, payments to Bohensky Consulting are in relation to Amit Bohensky's role as the Company's Chairman. For the three months period ended March 31, 2025, the total cost of these services amounted to \$86. Outstanding balances with Bohensky Consulting as of March 31, 2025, were \$32.

Financial Instruments and Risk Factors

The Company operates in a competitive industry and its results of operations, business prospects and financial condition are subject to a number of risks and uncertainties and are affected by a number of factors outside the control of the management of the Company. The risks and uncertainties include those disclosed in the Company's filing statement dated June 30, 2019 and filed on SEDAR+ at www.sedarplus.ca as well as the following risks and uncertainties from the Company's use of financial and other instruments.

Foreign currency risk

The Company's functional currency is the United States dollar. The Company's exposure to the fluctuations occurring in the rates of exchange between the United States dollar, Canadian dollar and the NIS result primarily from salaries and related expenses that are stated in NIS. During the period, no change took place in the exposure to currency risk or in the manner in which the Company manages and measures the risk.

Management of credit risk

Before receiving a new customer, the Company conducts research on the financial strength of the customer and requests that the customer provides credit references from other suppliers with whom the customer maintains business relations. In addition, the Company purchased a credit insurance policy for some of its customers. Moreover, the Company holds cash and cash equivalents in various financial institutions. Pursuant to the Company's policies, evaluations of the relative financial stability of the different financial institutions are performed on an ongoing basis.

Liquidity and fair value risk

Careful management of liquidity risk requires a sufficient cash balance to support operating activities. Management constantly analyzes cash balances, which are comprised of cash and cash equivalents. This analysis is based on forecasted cash flows, in accordance with the policies and restrictions set by the Company. The Company keeps a sufficient level of cash and cash equivalents, by taking into account the cash required for its operating activities, in order to reduce the liquidity risk that the Company is exposed to.

Critical Accounting Estimates

Significant Accounting Judgements and Key Sources of Estimation are summarized in note 3 to the Company's annual audited financial statements for the twelve month period ended December 31, 2024.

ADDITIONAL INFORMATION

Additional information relating to the Company is posted on SEDAR + at <u>www.sedarplus.com</u>.